

# Designer at Hubbub

## Summary

**Location** – Hybrid/Central London, minimum 1-day per week in the office

**Contract** – 15-month Fixed Term Contract (August 2026 – October 2027)

**Working hours** - Full-time (35 hours p/w), open to 4-days (28 hours p/w)

**Salary** - £35,350 - £39,099 per annum (or pro-rata), depending on experience

**Start date** – Ideally August 2026

**Deadline** – Sunday 21st June 2026

### Interviews:

- First interviews w.c. 28<sup>th</sup> June in person at our Central London office, with a short task.
- Second interviews w.c. 6<sup>th</sup> July in person at our Central London office.

**To Apply** - please complete this application form:

<https://forms.gle/o9pcjECnnYyRCDvr8>

## Who we are

**Hello, we're Hubbub.** We're an environmental charity making sustainability second nature. We work with organisations who know they can't afford to stand still on sustainability and believe in the potential for creative ideas to make a difference. We help our partners to:

- Design and deliver **behaviour change programmes** with measurable results
- Get cut-through on their campaigns, with award-winning **design and communications**
- Create strong **community partnerships** that drive local change and build brand trust
- Nurture a culture of sustainability through **employee engagement**
- **Measure and communicate the impact** of their sustainability work, so they can share their progress with confidence

## Our Values





## The Role

Hubhub is looking for a Designer who is passionate about the environment, to join our purpose driven team to cover parental leave. You'll work closely with the Creative Director and the wider team to provide design support for a broad range of Hubhub's environmental campaigns.

A Designer at Hubhub gets involved in all aspects of a campaign which may include creating graphic materials or working with collaborators to design an installation.

On a typical day you might research an issue to gather insights and generate ideas, or design the user journey for someone engaging with our campaigns or events. You might also artwork existing campaign materials or be on the ground testing the work you've created to make sure it has maximum impact.

We're looking for someone who can pick up a brand identity quickly, wants to create and test disruptive, playful ways to use design to encourage more sustainable ways of living. This role will require working confidently to multitask across campaigns, both independently and also within a team, amongst a fast-paced environment.

### Your role will include:

- Research and gathering insights: to inform the development of campaigns, designs and products that can create behaviour change. This could include setting up workshops and focus groups to meet and understand the audiences we want to engage with, online research and visiting the communities we work in.
- Design thinking: being able to help project teams define the challenges they want to address within campaigns and offer ideas that are based on research and insight, then follow them through from concept to testing and creation.



- Art working and graphic design: supporting both the reworking of existing campaign materials as they are scaled and designing of new campaign materials. This will require confidence in using InDesign, Illustrator and Photoshop, and an excellent ability to stick to brand guidelines.
- Innovation: bringing new ideas to the organisation and confidence in challenging existing ideas and approaches.
- Supporting the team to refine and test communications written for campaigns, newsletters and design materials. This will include ensuring communications are aligned with Hubbub's tone: being playful, positive and accessible to a wide range of audiences. This will require excellent copywriting skills.
- Supporting marketing activities, including concepts and designs for social media materials.
- Our projects are geographically spread so this may involve some travel within the UK.

## Who you are

- Strong proficiency in Adobe Creative Cloud: InDesign, Illustrator, Photoshop, is essential. Proficiency in After Effects is desired but not essential.
- Ideally experience in a creative agency or similar, working across multiple projects, juggling priorities.
- A passion for purposeful design, to engage and communicate with people in a way that's sociable, playful and knowledgeable.
- A strong creative flair and an ability to generate concepts that align with brand guidelines
- Excellent written communication skills.
- Great organisation skills with attention to detail.
- You're aligned with our values.
- You're passionate about the environment, sustainability, and social wellbeing.

Regardless of your experience, alignment with Hubbub's values is essential. Hubbub's success and distinctiveness rests on the quality of our people. At every stage of their career, a Hubbuber is:

- Intellectually and politically curious and engaged.
- Proud of the work they do.
- Upbeat, motivated by challenges, and tenacious in solving them.
- Creative, innovative and playful.
- Team players, sharing success and solving issues and challenges collaboratively.
- Organised, dedicated and conscientious, with fantastic attention to detail.
- Flexible, willing and able to respond to constant change and challenge.
- Committed to communicating in a way that is compelling, clear, accurate and accessible.

If your experience looks a little different from what we've identified, and you think you can bring value to the role, we'd love to learn more about you!



**Hubbub is committed to creating a workplace where anyone and everyone can thrive.**

We welcome applications from people of all backgrounds, and would particularly like to encourage applications from the following groups who are currently underrepresented in the environmental sector and our team:

- people who are working class or from a working-class background
- people of colour or people from the global majority.

## The Package

- **Flexible working** – We trust our team to do a good job and be committed, and how they do that is up to them! We're currently asking the team to come to our wonderful [Somerset House](#) office one-day per week. Our core hours are 10am-4pm, but we are flexible to suit people's needs. Flexible working also includes any reasonable adjustments required to enable each person at Hubbub to work to the best of their abilities.
- **Wellbeing** – Our team's wellbeing is crucial and we take a holistic approach, aiming to provide clarity of expectations, achievable workloads and a psychologically safe working environment where anyone can thrive. Our residency at Somerset House allows us access to free counselling sessions for all of Hubbub staff.
- **Training and Development** – We're committed to the development of our team. We have an agile goal setting process with clear lines for progression. We offer ongoing professional development through coaching and a generous training budget.
- **Away Days & Socials** – We all get together at least twice a year for Away Days, with activities ranging from kayaking on Camden Canal to pickling workshops. We also run regular socials arranged by the team including repair workshops and film nights to scavenger hunts and wild swimming.
- **Holiday** - 25 days per year, plus bank holidays. Our office usually closes for around 2 weeks at Christmas which is additional to annual leave.
- **Pension** - 5% employer pension contribution, with an ethical pension provider.

